



**Educ8**

Education Delivered with Utmost Care

## **Educ8 (Luton) Ltd**

(Hereinafter referred to as "Educ8")

*A bespoke 1:1 tuition service, where the education delivered is tailored to meet the exact requirements of the student involved.*

### **DRUG AND ALCOHOL POLICY**

#### **Rationale**

At Educ8 we believe that the possession and use of unauthorised drugs is wrong, and we do not condone their use in or out of the learning environment. The policy covers not only illegal drugs (such as cannabis, heroin, and ecstasy) but legal ones too, like alcohol, tobacco and solvents, and drugs sold over the counter or provided on prescription. Although the majority of young people of school-age do not abuse drugs, all students are likely to be exposed to the effects and influences of drugs in the wider community and be increasingly exposed to opportunities to try both legal and illegal drugs. Such experiments may lead to serious and far-reaching consequences not only for themselves, but their families, their communities and society in general. For children and young people in particular, drugs can impact on their education, their relationships with family and friends and prevent them from reaching their full potential

#### **Aims**

- To clarify the legal requirements and responsibilities of the organisation.
- To reinforce and safeguard the health and safety of tutors, students, parents, and carers.
- To clarify the organisation's approach to alcohol and drugs for all tutors, students, parents, carers, external agencies, and the wider community.
- To enable tutors to manage any drug or alcohol incidents that occurs, with confidence and consistency, and in the best interests of those involved.
- To ensure that the response to incidents involving alcohol and drugs complements the overall approach to alcohol and drug education and the values and ethos of the organisation.
- To manage and record incidents involving alcohol, illegal and other unauthorised drugs.
- To reinforce the law and role of the school and external agencies in contributing to local and national strategies.
- To ensure that tutors are provided with training and guidance so that they are confident and are skilled to teach alcohol and drug education and to respond to alcohol and drug-related incidents.

#### **Definitions**

The term 'drugs' and 'drug education', unless otherwise stated, is used throughout this policy to refer to all drugs, including:

- All illegal drugs (those controlled by the Misuse of Drugs Act 1971).
- All legal drugs, including alcohol, tobacco, volatile substances (those giving off a gas or Vapour which can be inhaled), ketamine, khat and alkyl nitrites (known as poppers).
- All over the counter and prescription medicines.

#### **Practice**

All tutors are expected to:

- Report any incident of drug misuse to the Company Director, Nigel Jones.
- Promote positive attitudes towards healthy lifestyles.



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- Enable young people to identify sources of appropriate personal support.

If tutors become aware of illegal drugs when visiting a student's home, it is recommended that they do not discuss this at the time with parents, carers, or the student. This should be reported as soon as is practicably possible to the Company Director who will raise the matter with the parents, the school, and possibly external agencies. It is a direct breach of our Health and Safety policy that dangerous or illegal items or substances are in the learning environment. If a tutor feels in any way threatened or concerned about the situation, the tutoring should cease, and the tutor should excuse themselves from the premises and contact the Company Director.

If a tutor suspects that the student or parent is under the influence of drugs or alcohol, they should in regard to their own safety excuse themselves from the premises and inform the Company Director. If a tutor is reported to be under the influence of drugs or alcohol, a full investigation will commence which could result in the termination of the tutor's consultancy and further charges being brought. Educ8 will not hesitate in involving the police or other external agencies in this event. Tutors are warned that the effects of taking drugs can last for many days after they are taken. A tutor may therefore be judged to be under the influence of drugs days after they are taken.

### **References:**

Misuse of Drugs Act (1971)  
DFE Drugs: Advice for Schools

*N K Jones*  
*Review Date*

*September 2023*  
*September 2024*